

05 January 2026

Discretionary Grant Advertisement Window to address 2025/26 Financial Year target shortfalls.

The Media Information and Communication Technologies Sector Education and Training Authority (MICT SETA) hereby invites eligible and constituent stakeholders operating within the MICT sub-sectors to apply for Discretionary Grant funding. This Grant is intended to address the MICT sector needs as outlined in the Sector Skills Plan (SSP), Strategic Plan and priorities outlined in the National Skills Development Plan.

The Discretionary Grant fund is intended for programmes and projects that improve the supply of qualified and competent people for scarce and critical skills and enterprise development. In addition, the funding aims to provide external mentoring support and targeted training for both business owners and learners.

In this window, the MICT SETA will be allocating Discretionary Grant funding for the following learning interventions:

Programme Type	Targeted Number of learners/ Entities	Province
Number of TVET Lecturers awarded Bursaries	80 learners to be funded	All provinces
Number of trade unions/federations funded to implement Skills Development Programmes for union members	5 unions to be funded	All provinces
Number of Cooperatives funded for skills that enhance enterprise growth and development for unemployed learners	10 cooperatives to be funded	All provinces
Number of NGOs, NPOs, CBOs funded to implement skills development learning programmes for unemployed learners	50 NGOs, CBOs, NPOs to be funded	All provinces

Who can apply?

The MICT SETA, in line with its mandate as outlined in the amended Skills Development Act 37 of 2008, is authorised to allocate grants in the prescribed manner to support advanced skills development opportunities for all MICT SETA constituent entities who meet the below criteria.

Therefore, only MICT SETA qualifying constituent entities whose core business falls within the MICT sub-sectors and who demonstrate adequate operational capacity and are in good legal standing, are eligible to apply for MICT SETA funded interventions.

Given the special nature of the skills development framework, particularly in the context of SETAs, the MICT SETA's discretionary grant funding is primarily applicable to:

- MICT SETA Constituent Cooperatives.
- MICT SETA Constituent Non-Government Organisations (**NGOs**), Non-Profit Organisations (**NPOs**), Constituent Community-Based Organisations (**CBOs**) and Non-Profit Companies (**NPCs**).
- Technical Vocational Education and Training (TVET) Colleges.
- MICT SETA Constituent Trade Unions associated with the MICT SETA and/or in the MICT sector.
- Non-Levy paying companies with no less than 51 % South African Ownership or Shareholding.

Preference will be given to the following:

- NPOs, CBOs, NGOs who are currently not implementing any MICT SETA funded programmes.
- Federations/Trade Unions who are currently not implementing any MICT SETA funded programmes.
- Cooperatives, which their core business is within the MICT sectors.
- NPOs, CBOs, NGOs, which their core business is within the MICT sectors.
- Stakeholders targeting people living with disabilities
- Programmes addressing the MICT SETA Priority Occupation List and new qualifications responding to future skills.

The MICT SETA **will not** award funding for:

- Projects that have already commenced prior to the approval of the application.
- Set-up costs, e.g., start-up costs.

- Capital expenditure, e.g., building costs, equipment such as computers, etc.
- Existing operating expenses e.g., salaries of current employees who will undergo training.
- Organisational policy development.
- Blacklisted and Deregistered entities
- Entities that defaulted to pay learner stipends.
- Entities that have failed to place learners in the workplace.
- Interventions that result only in “awareness” for participants.
- Training of learners that are currently funded through other programmes.
- Stakeholders who submit fraudulent compliance documents.
- NSFAS bursary beneficiaries
- Non-levy paying entities that are 100% owned by non-RSA Citizens.

Application Process

- All applications must be submitted online on the [MICT-SETA Learner Management System](#)
- Late, manual, and **emailed** applications will not be accepted/considered.
- The submission deadline will not be extended.

Mandatory compliance documents must be uploaded online.

To ensure your application is considered for evaluation for this Discretionary Grant window, the following mandatory supporting documents must be uploaded to our system:

- Proof of company registration (**e.g., CIPC documents for companies; Proof of registration from Social Development for NPOs**).
- Products and services of the company (Preferably company profile).
- Valid Tax Clearance Certificate.
- Commitment to employ learners upon completion of the learning programme applied for (**SMMEs exempted**).
- CSD report (**CSD registration report with tax compliance status and verified banking details, not CSD Registration Summary Report**).
- Company shares certificate(s) (**not shares registered or shareholding confirmations**)
- List of learning programmes implemented by the company in the past (**if the company has not implemented any learning programme, an indication needs to be made on a signed company letterhead**).

- A declaration of interest from Directors for possible relationships with Board members and management of the MICT SETA (**On a signed company letterhead**).
- Large and Medium companies are required to provide evidence of having spent at least 6% spent of their leviable amount on skills development.

NB: In instances where any of the required documents are not applicable to your business operations, stakeholders may submit a sworn affidavit, duly signed by a Commissioner of Oaths, confirming the exemption.

NB: The allocation of a Discretionary Grant is subject to the sole discretion of the MICT SETA and is not guaranteed.

The application window closes on 23 January 2026 at 16:30 All queries must be directed via email to: DGqueries@mict.org.za.

Please note: If you do not receive a response within one (1) month after the closing date, please consider your application unsuccessful and apply for the next DG window as Budget and Annual Performance Targets outlined herein cannot accommodate all applications received.