

**CALL FOR NOMINATIONS TO SERVE ON THE MEDIA INFORMATION AND COMMUNICATION
TECHNOLOGIES SECTOR EDUCATION AND TRAINING AUTHORITY (MICT SETA) BOARD FOR THE
TERM: 1 APRIL 2025 TO 31 MARCH 2030**

Call for nominations of the MICT SETA Accounting Authority Members in line with section 11(4) of the Skills Development Act (No. 97 of 1998), hereinafter referred as the "Act" from the following Constituencies:

1. Labour organisations:

- 1.1 Communications Workers Union (CWU)
- 1.2 Democratic Postal and Communications Union (DEPACU)
- 1.3 South African Postal Workers Union (SAPWU)
- 1.4 Broadcasting, Electronic Media and Allied Workers Union (BEMAWU)
- 1.5 Media Workers Association of South Africa (MWASA)
- 1.6 South African Communications Union (SACU)

2. Employer organisations:

- 2.1 Information Technology Association (ITA)
- 2.2 MIT Skills Development Forum (MITSDF)
- 2.3 Data Cabling Association of Southern Africa (CCSA)
- 2.4 South African Communications Forum (SACF)
- 2.5 National Association of Broadcasters (NAB)
- 2.6 ICT SMME Chamber (ICTSMMEC)
- 2.7 Interactive Advertising Bureau
- 2.8 South African National Editors Forum
- 2.9 National Film and Video Foundation
- 2.10 Print Media SA
- 2.11 Animation SA

3. The following categories of role players:

- 3.1 Government departments that have an interest in the Sector but that are not an organised employer contemplated in sub item (2)
- 3.2 Department of Science, Technology and Innovation (DSI)
- 3.3 Department of Communications and Digital Technologies (DCDT)
- 3.4 Interested Professional Bodies:

Board Members: Simphiwe Thobela ([Chairperson](#)), Matome Madibana ([Chief Executive Officer](#)), Ayanda Mqela, Lesiba Langa, Loyiso Tyira, Nomonde Gongxeka-Seopa, Nozibele Mlambo, Ntombikayise Khumalo, Rochelle Blaauw, Sipho Zwane, Sontaga Mantlhakga, Tebogo Mamorobela, Thabo Mofokeng, Viwe James

- 3.4.1 Institute of Information Technology Professionals South Africa (IITPSA)
- 3.4.2 Institute for Chartered Information Technology Professionals
- 3.4.3 Bargaining councils with jurisdiction in the Sector
- 3.4.4 Organisations of communities that have an identifiable interest in skills development in the Sector.

RE-APPOINTMENT OF MEMBERS

Regulation 9(b) of the SETA Standard Constitution Regulations published in the Government Gazette 35336 of 11 May 2012 provides that: *"a member is eligible for re-appointment upon expiry of the term of office but the re-appointed members may not exceed one third of the members of the Accounting Authority in any one term"*. The current Members of the Accounting Authority who are eligible for re-appointment should also be nominated by their respective Constituencies.

Constituencies should use the following criteria as guidelines when nominating their representatives:

- a. Nominations are invited from the Organised Labour, Organised Employers, Community Based Organisations, Professional Bodies, Bargaining Councils and Government Sector within the Media Information Communication Technology Sector.
- b. Suitably qualified candidates in possession of NQF Level 7 qualification coupled with amongst others, a blend of knowledge, skills and experience required for the effective functioning of the SETA and the Skills Development System (preferably competent candidates with intense and extensive wealth of sectoral knowledge, technical experience and leadership capability).
- c. Preference must be given to people living with disabilities, youth and women during the nomination.
- d. The following background checks and verifications must be undertaken and documentary proof and a compliance checklist must be attached with the nomination:

No	Verification Checks	Proof Required
1.	Declaration of Interest	Declaration of Interest form
2.	Criminal record checks	MIE/SAPS Clearance
3.	Nationality /Citizenship Checks	Certified ID copy
4.	Curriculum Vitae and Qualifications	CV and Certified Copies
5.	Qualification verification	SAQA Report
6.	Seniority of member	Nomination letter

e. **Compliance Checklist**

(use a tick to confirm that documentary proof/evidence is attached)

NAME OF CONSTITUENCY: EG ORGANISED LABOUR, ORGANISED EMPLOYER, ETC									
No	Name of nominee / candidate	Motivation letter	Acceptance of the nomination	Certified copies of qualifications	Qualifications verifications report (SAQA)	Criminal records report (SAPS clearance)	Certified ID copy (Citizenship)	Curriculum vitae (Seniority)	Declaration of interest

The nominations must be directed to:

The Board Secretary

Ms Nokwanda Qezu

MICT SETA

19 Richards Drive, Block 2, level 3 West, Gallagher Estate, Midrand, 1685

E-mail: 2025boardnominations@mict.org.za

The deadline date for submission of all nominations is on or before 29 November 2024. The Nomination Forms and Declaration of Interest forms are obtainable on MICT SETA website:

<https://www.mict.org.za/>