

REF: RMC 01/2025

Advertisement: Appointment of Chairperson – Risk Management Committee

The Media, Information and Communication Technologies Sector Education and Training Authority (MICT SETA) is a schedule 3A public entity established on 1 April 2011 by the Minister of Higher Education and Training. It operates under the Skills Development Act 97 of 1998, the Public Finance Management Act 1 of 1999, the National Treasury Regulations, the Standard SETA Constitution, and other relevant legislative requirements. The MICT SETA adheres to the principles of the King IV Code of Corporate Governance.

The organisation is currently seeking applications for the position of an Independent Chairperson of the Risk Management Committee, a vital role for overseeing risk management processes and ensuring compliance with legislation and governance frameworks.

Position Overview:

The Chairperson will lead the Risk Management Committee, provide strategic direction and oversight in line with the National Treasury's Public Sector Risk Management Framework, ISO 31000: Risk Management, Treasury Regulations, and the King IV Code of Corporate Governance. The term of appointment will be until 31 March 2030.

Key Responsibilities:

The key responsibilities of the Independent Chairperson include but not limited to the following:

Leading and facilitating meetings of the Risk Management Committee (RMC)
to ensure effective governance.

- Providing direction to the RMC and overseeing the review of risk management policies and strategies.
- Assessing the organisation's risk appetite and tolerance and making recommendations for approval to the Accounting Authority through the Audit and Risk Committee.
- Evaluating the effectiveness of risk management policies and strategies, including their implementation.
- Monitor the process of risk identification, for strategic, operational and fraud risks.
- Reviewing fraud prevention and whistle-blowing policies, along with relevant strategies, and recommending them for Accounting Authority approval via the Audit and Risk Committee.
- Monitoring the findings and recommendations from assurance providers regarding the risk management system and ensuring the implementation of these recommendations.
- Submitting progress reports on the state of risk management, along with suggestions to address any identified inefficiencies, to the Chief Executive Officer and the Audit and Risk Committee.
- Ensure alignment of meetings of the Risk Management Committee to the meetings of the Audit and Risk Committee for purposes of timely reporting.
- Ensures creating an appropriate internal control system, incorporating proper record keeping designed to prevent the occurrence of errors and irregularities, to timeously detect errors and irregularities that may nevertheless occur, to safeguard the assets of the MICT SETA and to ensure that Management demonstrate the necessary respect for the system of internal control.
- Interrogate and monitor the MICT SETA's compliance with the relevant regulations.
- The Chairperson will play a crucial role in assisting the Accounting Authority in fulfilling oversight responsibilities to ensure effective risk management processes throughout the MICT SETA, in line with the National Treasury's Public Sector Risk Management Framework, PFMA, and Treasury Regulations.



Qualifications and Experience:

- A postgraduate qualification in commerce, accounting, auditing, risk management rated or relevant qualification at NQF level 7 by SAQA.
- A minimum of 10 years of managerial experience in risk management, auditing, ethics management or related fields.
- Demonstrable understanding of public sector risk management frameworks and relevant legislation.
- Must have a proven track record of serving as a member or Chair of an RMC or Audit & Risk Committee.
- Knowledge of the Sector Education & Training Authority environment is advantageous.

Skills Required:

- Strong leadership and communication skills.
- Excellent analytical and report writing abilities.
- Ability to work under pressure and manage multiple priorities.
- Sound objectivity.

Application Process:

Interested candidates should submit their applications electronically with a detailed CV, to RMCChair@mict.org.za. The closing date for applications is 23:59 on 24 February 2025.

MICT SETA is committed to promoting representation and encourages individuals whose candidacy promotes diversity to apply. Shortlisted candidates will undergo screening and security vetting.

For further enquiries please contact Ms Rochelle Vetman on 011 207 2600 email Rochelle.Vetman@mict.org.za or Ms Nthabeleng Ngoepe 011 207 2600 email Nthabeleng.Ngoepe@mict.org.za before the closing date.

