



**MICTSETA**

Media, Information And  
Communication Technologies  
Sector Education And Training Authority

SHAPING SKILLS, PIONEERING INDUSTRIES, EMPOWERING FUTURES

MICT SETA Head Office; Supply Chain Management 19 Richards  
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**YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE MEDIA INFORMATION AND  
COMMUNICATIONS TECHNOLOGIES SECTOR EDUCATION AND TRAINING AUTHORITY**

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**REQUEST FOR BID REF: MICT/SETA/VAPT/06/2025**

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**REQUIREMENT DESCRIPTION:**

**APPOINTMENT OF A SERVICE PROVIDER FOR PROVISION OF VULNERABILITY TESTING AND  
PENETRATION ASSESSMENT FOR A PERIOD OF THREE (03) YEARS**

**BID CLOSING DATE: 02 SEPTEMBER 2025 at 11:00 AM (SOUTH AFRICAN TIME)**



BID REFERENCE NUMBER	MICT/SETA/VAPT/06/2025
BID DESCRIPTION	APPOINTMENT OF A SERVICE PROVIDER FOR PROVISION OF VULNERABILITY TESTING AND PENETRATION ASSESSMENT FOR A PERIOD OF THREE (03) YEARS
SUPPLIER BRIEFING SESSION	<b><u>Compulsory bidders conference will be held as follows:</u></b>  Date: 25 August 2025 Time: 11:00 Am South African Time Location: Microsoft Teams Meeting ID: 357 153 178 457 7 Passcode: AS2dJ3rj
BID CLOSING DATE & TIME	02 September 2025 @ 11:00 am South African Time.  <b>*Note: A bid will not be considered if it arrives a second after 11:00 am or any time thereafter. Bidders are therefore strongly advised to ensure that bids are dispatched allowing enough time for any unforeseen events that may delay the delivery of the bid.</b>
INSTRUCTION FOR SUBMISSION OF BID	<b><u>NB:</u></b> Bid must be received in a sealed envelope (1 hard copy and 1 USB) marked with this RFB reference number and deposited in a tender box at the location indicated hereunder.
LOCATION FOR BID SUBMISSIONS	MICT SETA Head Office: Reception 19 Richards Drive, Gallagher Convention Centre West Wing, level 3 Midrand
BID VALIDITY PERIOD	Bids received shall remain valid for acceptance for a period of 120 days counted from the closing date of the bid.

#### CLARIFICATION AND COMMUNICATION

- All enquiries relating to this bid must be addressed in writing to [bidqueries@mict.org.za](mailto:bidqueries@mict.org.za) five (5) days **before the closing date and time**. Queries received after this period will not be entertained.
- The bid reference number must be mentioned in all correspondences.
- Bids sent to any other platform other than the one specified herein will not be considered for evaluation. It is the bidder's responsibility to ensure that the bid is sent to the correct platform and that this is received by the MICT SETA before the closing date and time in MICT SETA's dedicated platform
- All the documentation submitted in response to this RFP must be in English.

**Note:** Bidders are advised that a response will be disqualified should any attempt be made by a bidder either directly or indirectly to canvass any officer(s) or employees of **MICT- SETA** in respect of the RFB, between the closing and award date of the business.



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## SECTION 1: CHECKLIST INFORMATION

### RETURNABLE DOCUMENTS CHECKLIST

**Request For Bid invitation document must be completed, signed and submitted as a whole** by the authorised Company representative. All forms must be properly completed, list below serve as a checklist of your RFB submission.

(Tick in the relevant block below)

DESCRIPTION	YES	NO
<b>CSD</b> Central Supplier Database (CSD) Registration Report.		
<b>SUPPLIER REGISTRATION ON CSD</b> Prospective suppliers must register on the National Treasury Central Supplier database in terms of National Treasury circular no 4A of 2016/17. The bidder shall register prior submitting a proposal/bid.		
<b>SBD 1</b> - Fully completed with required proof <b>(Where applicable)</b>		
<b>CIPC</b> registration documents		
<b>Bidder's eligibility: Form A</b>		
Valid Tax Clearance Certificate (\$) and or proof of application endorsed by <b>SARS</b> / and or <b>SARS</b> issued verification pin		
<b>SBD 4 - Declaration of interest</b>		
<b>SBD 6.1:</b> Preferential Procurement Claim Form		
Copy of joint venture/ consortium or sub-contracting agreement duly signed by all parties. <b>(Where applicable)</b>		
Certified Copy of director(s) ID(s) not older than (six) 6 months		
Shareholding Certificate <b>(Where applicable)</b>		
Pricing / Financial Proposal envelope and USB <b>(Must be submitted in a separate sealed envelope)</b>		
Financial Statements for 2023/2024 FY of the bidder		

**Note: This BID must be completed and signed by the authorised Company representative**



## SECTION 2: MICT SETA -BID CONDITIONS

### 1. BID CONDITIONS

- a. MICT SETA considers this bid and all related information, either written or verbal, which is provided to the respondent, to be proprietary to MICT SETA. The respondent shall not disclose, publish, or advertise this RFB or related information to any third party without the prior written consent of MICT SETA.
- b. Bids for the supply of goods or services described in this document are invited in accordance with the provision of Government Procurement: General Conditions of Contract available for download from <http://www.treasury.gov.za/divisions/ocpo/sc/GeneralConditions/>
- c. MICT SETA does not bind itself to accept the lowest or any RFB, nor shall it be responsible for or pay any expenses or losses which may be incurred by the bidder in the preparation and delivery of the RFB.
- d. No Bid shall be deemed to have been accepted unless and until a formal contract / letter of intent is prepared and executed.
- e. The technical proposal shall not include any price or financial information, technical proposal containing material financial information may be declared non-responsive.

#### 1.1 MICT SETA reserves the right to:

- a. Not evaluate or award RFB that do not comply strictly with the requirements of this RFB.
- b. Make a selection solely on the information received in the RFBs and Enter into negotiations with any one or more of preferred bidder(s) based on the criteria specified in the evaluation of this RFB.
- c. Contact any bidder during the evaluation process, in order to clarify any information, without informing any other bidders and no change in the content of the RFB shall be sought, offered or permitted.
- d. Award a contract to one or more bidder(s).
- e. Withdraw or amend the RFB at any stage.
- f. Accept a separate RFB or any RFB in part or full at its own discretion.
- g. Cancel this RFB or any part thereof at any stage as prescribed in the PPPFA regulation.

### 2. COST OF BIDDING

The bidder shall bear all costs and expenses associated with preparation and submission of its RFB or RFB, and the MICT SETA shall under no circumstances be responsible or liable for any such costs, regardless of, without limitation, the conduct or outcome of the bidding, evaluation, and selection process.

### 3. EXTENSION OF PROPOSAL VALIDITY PERIOD

In exceptional circumstances, prior to the expiration of the proposal validity period, MICT SETA may request Bidders to extend the period of validity of their bid proposals in writing and shall be considered integral to the proposal.

**SECTION 3: FORM A: BIDDER'S ELIGIBILITY FORM****Name of Bidder:****RFB Number:**

We, the undersigned, offer to provide the required services in accordance with the above Request for quotation and hereby declare that our firm, persons, or its directors, including any JV/Consortium /Association members or subcontractors or suppliers for any part of the contract:

- a) is not under procurement prohibition by National Treasury, *from doing business with the public sector,"*
- b) have not declared bankruptcy, are not involved in bankruptcy or engaged in corrupt / fraudulent practices, and there is no judgment or pending legal action against them that could impair their operations in the foreseeable future;
- c) undertake not to engage in prescribed practices, including but not limited to corruption, fraud, coercion, collusion, obstruction, or any other unethical practice, with the MICT SETA or any other party, and to conduct business in a manner that averts any financial, operational, reputational or other undue risk to the MICT SETA.
- d) *We declare that all the information and statements made in this Proposal are true and we accept that any misinterpretation or misrepresentation contained in this RFQ submission may lead to elimination of our RFQ submission.*

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_


**SBD 1: PART A: INVITATION TO BID**

SUPPLIER INFORMATION				
NAME OF BIDDER				
POSTAL ADDRESS				
STREET ADDRESS				
TELEPHONE NUMBER	CODE		NUMBER	
CELLPHONE NUMBER				
FACSIMILE NUMBER	CODE		NUMBER	
E-MAIL ADDRESS				
COMPANY REGISTRATION NUMBER				
DATE OF REGISTRATION				
VAT REGISTRATION NUMBER				
	TCS PIN:		OR	CSD No:
AN ACCOUNTING OFFICER AS CONTEMPLATED IN THE CLOSE CORPORATION ACT (CCA) AND NAME THE APPLICABLE IN THE TICK BOX	<input type="checkbox"/>	AN ACCOUNTING OFFICER AS CONTEMPLATED IN THE CLOSE CORPORATION ACT (CCA)		
	<input type="checkbox"/>	A VERIFICATION AGENCY ACCREDITED BY THE SOUTH AFRICAN ACCREDITATION SYSTEM (SANAS)		
	<input type="checkbox"/>	A REGISTERED AUDITOR		
		NAME:		
ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?	<input type="checkbox"/> Yes <input type="checkbox"/> No <b>[IF YES ENCLOSE PROOF]</b>		ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?	<input type="checkbox"/> Yes <input type="checkbox"/> No <b>[IF YES ANSWER PART B:3 BELOW]</b>
SIGNATURE OF BIDDER	.....		DATE	
CAPACITY UNDER WHICH THIS BID IS SIGNED (Attach proof of authority to sign this bid; e.g. resolution of directors, etc.)				
TOTAL NUMBER OF ITEMS OFFERED	Refer to pricing schedule/costing		TOTAL BID PRICE (ALL INCLUSIVE)	Refer to pricing schedule/costing



## PART B: TERMS AND CONDITIONS FOR BIDDING

### BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED– (NOT TO BE RE-TYPED) OR ONLINE.
- 1.3. BIDDERS MUST REGISTER ON THE CENTRAL SUPPLIER DATABASE (CSD) TO UPLOAD MANDATORY INFORMATION NAMELY: (BUSINESS REGISTRATION/ DIRECTORSHIP/ MEMBERSHIP/IDENTITY NUMBERS; TAX COMPLIANCE STATUS; AND BANKING INFORMATION FOR VERIFICATION PURPOSES).
- 1.4. WHERE A BIDDER IS NOT REGISTERED ON THE CSD, MANDATORY INFORMATION NAMELY: (BUSINESS REGISTRATION/ DIRECTORSHIP/ MEMBERSHIP/IDENTITY NUMBERS; TAX COMPLIANCE STATUS MAY NOT BE SUBMITTED WITH THE BID DOCUMENTATION.
- 1.5. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2022, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER LEGISLATION OR SPECIAL CONDITIONS OF CONTRACT.

### TAX COMPLIANCE REQUIREMENTS:

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VIEW THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) OR PIN MAY ALSO BE MADE VIA E-FILING. IN ORDER TO USE THIS PROVISION, TAXPAYERS WILL NEED TO REGISTER WITH SARS AS E-FILERS THROUGH THE WEBSITE [WWW.SARS.GOV.ZA](http://WWW.SARS.GOV.ZA).
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE PROOF OF TCS / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.

### QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS

- 3.1. IS THE BIDDER A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)? ☐ YES ☐ NO
- 3.2. DOES THE BIDDER HAVE A BRANCH IN THE RSA? ☐ YES ☐ NO
- 3.3. DOES THE BIDDER HAVE A PERMANENT ESTABLISHMENT IN THE RSA? ☐ YES ☐ NO
- 3.4. DOES THE BIDDER HAVE ANY SOURCE OF INCOME IN THE RSA? ☐ YES ☐ NO

IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN, IT IS NOT A REQUIREMENT TO OBTAIN A TAX COMPLIANCE STATUS / TAX COMPLIANCE SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 ABOVE.

**NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.**





## SECTION 4: BIDDING STRUCTURE

### Bidding structure

Indicate the type of bidding structure by marking with an 'X':

Individual bidder	
Joint Venture	
Consortium	
Subcontractors	
Other	

If the bid is submitted as a Consortium or Joint Venture or Sub-Contracting Arrangement list the members of such Consortium or Joint Venture and Sub-Contractors below:

### Bidder's Information (includes bids submitted Individual or as a Consortium or Joint Venture)

Supplier size type (Large or QSE or EME)	
First time business with MICT SETA (Yes/No)	
Number of existing running contracts and total value	
Total number of Employees	

### Entity ownership

Ownership category	% of ownership
Black or historically disadvantage individual owned	
Black women owned	
Black youth owned	
People living with disability	
Military veteran	
Other ownership	
<b>Total (100%)</b>	

**SECTION 5:  
ANNEXURE A: TERMS OF REFERENCE /SPECIFICATION****REQUIREMENT DESCRIPTION: APPOINTMENT OF A SERVICE PROVIDER FOR PROVISION OF  
VULNERABILITY TESTING AND PENETRATION ASSESSMENT FOR A PERIOD OF THREE (03) YEARS****1. INTRODUCTION**

The Media, Information and Communication Technologies Sector Education and Training Authority (MICT SETA) is a public entity established in terms of Section 9(1) of the Skills Development Act (Act No. 97 of 1998). The MICT SETA plays a pivotal role in achieving South Africa's skills development and economic growth within the 5 distinct sub-sectors it operates in, i.e., Advertising, Film and Electronic Media, Electronics, Information Technology, and Telecommunications.

**2. BACKGROUND**

The MICT SETA intends to improve its control environment and proactively protecting its information asset. The services of a competent service provider with skilled resources are required to assist the MICT SETA to identify cyber / security / ICT vulnerabilities that the organisation's ICT environment could be exposed to and report on recommended remedies / mitigations, and to assist the MICT SETA to address the vulnerabilities and close the gaps. The MICT SETA is committed to implement the mitigation strategies / solutions to minimise, control and / or reduce its ICT vulnerabilities.

The MICT SETA requires the services of a competent service provider for detection of any known or unknown vulnerabilities to prevent hacking, ransomware, data leakage, phishing, and / or insider threats. Further, for the service provider to recommend measures that will enable the MICT SETA to comply with international best practices on technology security posture and work together with the MICT SETA and all its resources to implement any remedies to improve its security posture.

**3. PURPOSE**

To invite competent service providers with necessary experience and expertise to:

- Assess MICT SETA systems for any known or unknown vulnerabilities on all infrastructure and systems for detection and prevention of hacking, ransomware, data leakage, phishing, and / or insider threads / exposures in line with MICT SETA governance documentation and risk mitigation plans, and best practices;
- Conduct cybersecurity awareness and training; and



- Recommend and assist in the implementation of mitigation plans.

The service provider will be required to provide assurance with regards to the vulnerabilities that may exist within the hosts that operate within the MICT SETA's network; either physical or logical.

#### **4. SCOPE OF WORK**

As part of the scope, the service provider will be required to provide the following services over the contract period:

##### **4.1. Vulnerability Assessment**

The detailed scope is as follows:

- Scan and discover ALL network devices that are connected to the MICT SETA network;
- Assess all vulnerabilities to all network nodes and devices;
- Perform application-level vulnerability scan;
- Identify the vulnerabilities that can be detected by intruders without credentials (un-credentialed vulnerability scans);
- Identify vulnerabilities that can be detected by intruders with credentials (credentialed scans);
- Measurement of compliance to CIS (Centre for Internet Security) standards with regards to operating systems within the environment;
- Determination of whether exploits are readily available for each vulnerability identified; and
- Formulation of remedial actions to address vulnerabilities identified and shortcoming in terms of CIS compliance.

##### **4.2. Penetration Testing**

The Service Provider will be required to perform a non-intrusive penetration testing within the MICT SETA network, which must include but not limited to the following:

###### **4.2.1. Network**

- Testing should be conducted from outside of the MICT SETA's network;
- Assess the perimeter defense of the hosts and services exposed to the Internet;
- Conduct a Firewall Assessment;
- Perform brute force attacks; and
- Perform spoofing.

###### **4.2.2. Web Applications**

For web applications, the penetration test should cover the following:



- Injection;
- Broken Authentication and Session Management;
- Cross Site Scripting;
- Insecure direct object references;
- Security misconfiguration;
- Sensitive data exposure;
- Missing function level access control;
- Cross Site Request Forgery;
- Using components with known vulnerabilities; and
- Invalidated redirects and forwards.

#### **4.3. User Awareness, Training and Skills Transfer**

##### **User Awareness:**

The appointed service provider will be required to conduct training as follows:

- Regular training on cybersecurity to raise awareness, including all-inclusive training during the Cybersecurity Awareness month, which training should focus on industry trends, amongst others.

**Training and Skills Transfer:** The bidder's proposal must outline a skills transfer plan that articulates how knowledge and skills will be transferred to the MICT SETA ICT Team to build capacity. The training and skills transfer plan outlines the following aspects:

- Objectives and goals of the skills transfer plan.
- Nature and scope of the knowledge and skills to be transferred.
- The ICT team must actively take part in the Vulnerability Assessment and Penetration Testing processes.

#### **4.4. Inclusions**

It is estimated that this project will cover the following quantities:

- User devices, including IP phones (IP based) = +/- 700.
- Network devices (printers included) (IP based) = +/- 75.
- Web applications / URLs = +/- 10.

**It should be noted that the above are estimates and that bidders should cater for an increase in the IP addresses to be scanned not exceeding 100.**

#### **4.5. Exclusions**

This is a full vulnerability assessment and penetration testing project which should include all scope required for the nature of these projects.



There are no exclusions to the scope. It is an assumption of the MICT SETA that the bidder possesses the necessary skills set to deliver on the scope of this project. No exclusions of data in terms of best practice will be accepted in conducting this assignment.

## 5. PROJECT METHODOLOGY AND APPROACH

Provide a detailed project plan (GANTT chart) including methodology statement that responds to the project. The Gantt Chart must provide activities for the successful implementation of the project and its activities. The activities must include the following, *inter alia*:

### Quarterly:

- Data collection;
- Penetration testing;
- Vulnerability assessments;
- Presentation of results;
- ICT capacity building;
- Cybersecurity awareness messages; and
- Cybersecurity training and awareness for all staff members.

### Annually:

- Vulnerability awareness during cybersecurity month

**Project Plan:** must demonstrate the following key areas of consideration:

- Project Management methodology.
- Project Phases (based on delivery timelines).
- Project Activities as per Section 4 and 8 of document timelines.
- Resource Allocations.

### User Awareness, Training and Skills Transfer:

- **As detailed in Section 4.3 of the BID Document**

### Closeout:

- Closeout Report.

## 6. PROJECT DURATION AND FREQUENCY OF ACTIVITIES

The project duration shall be a period of three (03) years. The project duration and billing milestones shall be aligned with the Scope of Work (SoW). The SoW shall amongst others include items listed under the preceding sections (SoW & Project Methodology and Approach).

Failure to deliver as per SoW alignment will lead to contract termination.



## 7. COMPANY PROFILE

This Request for Proposal is open to consulting entities that have the following profile:

- 7.1.** Competent and experienced resources with more than five (05) years providing similar services will be required.
- 7.2.** Previous track record with at least five (05) references of rendering similar services in the past ten (10) years.
- 7.3.** Service provider must demonstrate applicable local or international standards on providing the required services.
- 7.4.** The consulting entity must have qualified personnel in cyber security, penetration testing and familiarity with industry best practice frameworks as outlined below:
  - 7.4.1. Certified Ethical Hacker.
  - 7.4.2. Certified Penetration Testing Professional or CISA or CISSP.

## 8. DELIVERABLES AND EXPECTATIONS

The service provider must deliver the following:

- 8.1.** A detailed report on the findings of the assignment for the scope as covered under Section 4: Scope of Work of these terms of reference. This should include:
  - 8.1.1. A detailed security assessment report and presentation on all discovered vulnerabilities.
  - 8.1.2. Ratings of identified vulnerabilities in terms of likelihood and impact.
  - 8.1.3. Provide the vulnerability raw data to MICT SETA.
  - 8.1.4. Immediately report any critical risk vulnerability that may be identified.
  - 8.1.5. Recommendations on Remedial Actions for all identified vulnerabilities.

**Quarterly Reports:** Reports must be produced quarterly for the work is performed in line with the scope of work. The reports should include, but not limited to:

- Threats to the environment.
- Recommendations for remediation of identified risks, threats, and vulnerabilities prioritised based on impact, likelihood, and criticality.

**Project Closeout Report:** with Executive Summary presentation will be required at the end of the project. The report must include:

- key findings from the risk assessment and lead a conclusive discussion on the cybersecurity audit report.
- Summary of vulnerabilities that may have been identified during vulnerability assessments and penetration testing exercises with clear dashboard on how the services provider would have assisted the MICT SETA to improve on its cybersecurity posture.
- Further recommendations on future work.



## **9. CONFIDENTIALITY TERMS AND CONDITIONS**

- 9.1.** The Service Provider shall maintain complete confidentiality and shall not share any data/information gathered during the accomplishment of the assignment, with any other person or entity without prior permission by MICT SETA.
- 9.2.** The Service Provider must be compliant with the requirements of the POPI Act.
- 9.3.** MICT SETA undertake to maintain confidentiality relating to any unpublished information supplied by the Service Provider as part as part of this Request for Proposal and will only use any information provided for the purposes of evaluating the proposal.

## **10. COSTING MODEL**

- 10.1.** The process objectives together with scope of work should be considered when compiling the pricing for the delivery of the services.
- 10.2.** All costing must be projected inclusive of any applicable taxes. These costs should consider unit costs and hourly rates.
- 10.3.** Costing must be done inclusive of any applicable travel or allowances of any kind and should therefore be inclusive of all foreseeable costs to achieve the project objectives.

**NB: The below model is for illustrative purposes only. Bidders are required to provide details costs of the project.**



## 11. PRICING SCHEDULE

Name of bidder: \_\_\_\_\_

Bid number: \_\_\_\_\_

Closing date: \_\_\_\_\_

Bid shall remain valid for acceptance for a period of **120 days** counted from the closing date.

**Bidders to provide further cost breakdown where necessary under each line item, and sub-total and the overall RFB price (Total) should be included. The below table is for illustration only:**

ITEM #	DESCRIPTION OF SERVICES	UNIT COSTS (Each item)	QUANTITY	TOTAL COST
1.	Appointment of a service provider for provision of vulnerability testing and penetration assessment for a period of three (03) years			
1.	Quarterly Network vulnerability assessments and penetration testing, All-inclusive, In-Scope as per Section 4 of BID Document for a period of 36 Months	R	12	R
2.	Annual User Awareness campaigns	R	3	R
3.	Quarterly ICT Training and Skills Transfer	R	12	R
4.	Project Management and Handover (Closeout)	R	1	R
Sub-Total				R
VAT @15%				R
Total				R

**NB: Bidders must submit this pricing schedule and related Annexure on a Separate envelope.**

I/We, the undersigned, agree that this bidding price shall remain binding on me/us and open for acceptance for the period stipulated above.

Authorised Company Representative: .....

Capacity under which this quote is signed: .....

Signature: .....

Date: .....





## 12. BID EVALUATION CRITERIA

MICT SETA complies with the provisions of the Public Finance Management Act, Act No. 1 of 1999 as amended; Treasury Regulations of 2005; the Preferential Procurement Policy Framework Act, Act No. 5 of 2000; Preferential Procurement Regulations of 2022; and the MICT SETA Supply Chain Management (SCM) Policy.

Bids received will be evaluated on the following set criteria.

### 12.1. MANDATORY CRITERIA

#### 12.1.1. Bidders' Conference

Bidders must attend compulsory bidders conference.

##### **Proof of compliance:**

Bidder must complete and sign the attendance register of the virtual compulsory briefing session held on Microsoft Office Teams.

#### 12.1.2 Certification of the Project Team

Bidders must have qualified personnel in cyber security, penetration testing and familiarity with industry best practice frameworks.

##### **Proof of compliance to Mandatory Criteria 1:**

Bidder must attach the following certifications for the Technical Lead and Project Manager:

- Certified copy of valid Certified Ethical Hacking or Certified Penetration Testing Professional or CISA or CISSP certification.
- Prince 2 / PMP or other equivalent and authorised project management certification.

**NOTE: Bidders should clearly indicate on their bids the Project Manager and the Project Lead. MICT SETA will not award points for bids not clearly indicating the Project Manager and Project Lead.**

**NB: Failure to comply with the requirements of set mandatory criteria will lead to bidder's proposal being eliminated from further evaluation process.**

### 12.2. FUNCTIONAL EVALUATION CRITERIA

Only bidders that have complied to the requirements of the set mandatory criteria will be considered for functionality evaluation. Bids submitted will be evaluated on technical/ functionality criteria out of a maximum of **100 points**. A threshold of **80** out of the **100** points has been set.

Only bidders that have met or exceeded the qualification threshold on technical/ functionality criteria of **80** points will qualify for further evaluation on Price and Specific Goals.



Note: All bidders achieving less than the set threshold of 80 points will be declared non-responsive.

Assessment of evaluation on the technical/ functionality criteria will be based on the table below:

**Note: Bidders that do not meet the requirements of set functional criteria will be eliminated from further evaluation process.**

FUNCTIONAL CRITERIA			
NO	CATEGORY	FUNCTIONAL EVALUATION CRITERIA	MAXIMUM POINTS
1.	<b>SOLUTION PROPOSAL</b>	<p>Bidders are required to provide a detailed Solution Proposal for the services required, including all dependencies. The proposal should cover all areas of the scope of the bid including, but not limited to, the following elements: <b>[20 points]</b></p> <ul style="list-style-type: none"> <li>○ Vulnerability Assessment;</li> <li>○ Penetration Testing;</li> <li>○ Cyber Security Awareness, Training and Skills Transfer;</li> <li>○ Reporting; and</li> <li>○ Project Closeout.</li> </ul> <p><b>Points on submission of Solution Proposal will be allocated as follows:</b></p> <ul style="list-style-type: none"> <li>• Bidder submitted a solution proposal that meets all the five (05) elements = <b>20 points</b></li> <li>• Bidder submitted a solution proposal that meets partial <b>OR</b> none of the above elements = <b>0 points</b></li> </ul>	<b>20</b>
2.	<b>PROJECT PLAN</b>	<p>Bidders are required to provide a detailed Project Plan for the services required, including all dependencies. The proposal should cover all areas of the scope of the bid including, but not limited to, the following elements: <b>[20 points]</b></p> <p>This Project Plan should clearly indicate the following (but not limited to):</p> <ul style="list-style-type: none"> <li>• Project team and resource allocation;</li> <li>• Project deliverables;</li> <li>• Project sub-activities; and</li> <li>• Project timelines.</li> </ul>	<b>20</b>



		<p><b>Points on submission of Project Plan will be allocated as follows:</b></p> <ul style="list-style-type: none"> <li>• A detailed project plan that meets all the four (4) elements = <b>20 points</b></li> <li>• A detailed project plan that meets all the three (3) elements = <b>10 points</b></li> <li>• A detailed project plan that meets all the two (2) elements = <b>10 points</b></li> <li>• A detailed project plan that meets all the one (1) element = <b>05 points</b></li> <li>• A detailed project plan that meets none of the (0) elements = <b>0 points</b></li> </ul> <p><b>NB: all elements of the project scope must be covered in detail.</b></p>	
3.	<b>BIDDER EXPERIENCE AND REFERENCES</b>	<p>The bidder must submit proof of relevant experience in rendering similar cybersecurity assessment projects (as outlined in the scope of work), within the past 10 years, particularly on:</p> <ul style="list-style-type: none"> <li>• Vulnerability Assessment;</li> <li>• Penetration Testing; and</li> <li>• Cybersecurity training and awareness.</li> </ul> <p>Reference letters with contactable references for similar projects are required. The reference letters must be from Bidder's clients within the Republic of South Africa (RSA), must be on company letterhead, indicate implementation date/ project duration and signed by the Bidder's client. <b>[10 points]</b></p> <p><b>Points on submission of Reference Letters will be allocated as follows:</b></p> <ul style="list-style-type: none"> <li>• Five (05) or more signed reference letters from different clients = <b>10 points</b></li> <li>• Four (04) signed reference letters from different clients = <b>08 points</b></li> <li>• Three (03) signed reference letters from different clients = <b>06 points</b></li> <li>• Two (02) signed reference letters from different clients = <b>04 points</b></li> <li>• One (01) signed reference letters from different clients = <b>02 points</b></li> <li>• No signed reference letters/ non-compliance with the requirements = <b>0 points</b></li> </ul>	<b>10</b>



		<p><b>NOTE: Reference lists or award letters will not be considered for point allocation. In the event of sub-contracting, the bidder must furnish the above reference letters of the main bidder. MICT SETA reserves the right to contact references prior to award.</b></p>	
4	PROJECT TEAM	<p>CVs of key project team members to be attached, specifically for the Project Manager and Technical Lead Implementer: <b>[20 points]</b>.</p> <p><b>Project Manager.</b> Relevant experience of Project Manager in managing VAPT or similar services. Profile or CV should clearly indicate the projects, and names of clients: <b>[10 points]</b>.</p> <p><b>Points on the submission of a CV or profile of a Project Manager with experience in managing VAPT or similar projects will be allocated as follows:</b></p> <ul style="list-style-type: none"> <li>• Profile or CV of Project Manager with five (05) years and above experience in managing VAPT or similar projects = <b>10 points</b></li> <li>• Profile or CV of Project Manager with four (04) years' experience in managing VAPT or similar projects = <b>08 points</b></li> <li>• Profile or CV of Project Manager with three (03) years' experience in managing VAPT or similar projects = <b>06 points</b></li> <li>• Profile or CV of Project Manager with two (02) years' experience in managing VAPT or similar projects = <b>04 points</b></li> <li>• Profile or CV of Project Manager with less than two (02) years' experience in managing VAPT or similar projects = <b>0 points</b></li> </ul> <p><b>Technical Lead Implementer.</b> Relevant experience of Project Technical Lead Security Specialist in implementing VAPT or similar projects. Profile or CV should clearly indicate the projects, and names of clients: <b>[10 points]</b>.</p> <p><b>Points on submission of CV or profile of Technical Lead Implementer with experience in implementing VAPT or relevant projects will be allocated as follows:</b></p>	20



		<ul style="list-style-type: none"> <li>• Profile or CV of Technical Lead Implementer with Five (05) years and above experience in implementing VAPT or relevant projects = <b>10 points</b></li> <li>• Profile or CV of Technical Lead Implementer with four (04) experience in implementing VAPT or relevant projects = <b>08 points</b></li> <li>• Profile or CV of Technical Lead Implementer with three (03) experience in implementing VAPT or relevant projects = <b>06 points</b></li> <li>• Profile or CV of Technical Lead Implementer with less than two (02) years' experience in implementing VAPT or relevant projects = <b>0 points</b></li> </ul> <p><b>Note: The projects in this factor refer to those delivered by the project team in any past company, not limited to the bidding company, i.e., linked to the individual.</b></p>	
<b>5</b>	<b>RISK MANAGEMENT / MITIGATION PLAN</b>	<p>The Bidder must submit a Risk Management / Mitigation Plan outlines how the prospective service provider will identify, prioritize, and address risks related to the performance of VAPT service. The plan must at the least cover the following:</p> <ul style="list-style-type: none"> <li>• Risk Identification and Categorization;</li> <li>• Risk Mitigation Strategies;</li> <li>• Incident Response and Escalation Process;</li> <li>• Risk Monitoring and Reporting Mechanisms; and</li> <li>• Residual Risk Management.</li> </ul> <p><b>Points for submission of Risk Management / Mitigation Plan will be allocated as follows:</b></p> <ul style="list-style-type: none"> <li>• A detailed risk management / mitigate plan that meets all the five (05) elements = <b>15 points</b></li> <li>• A detailed risk management / mitigate plan that meets four (04) elements = <b>12 points</b></li> <li>• A detailed risk management / mitigate plan that meets three (03) elements = <b>09 points</b></li> <li>• A detailed risk management / mitigate plan that meets tow (02) elements = <b>06 points</b></li> <li>• A detailed risk management / mitigate plan that meets one (01) elements = <b>03 points</b></li> <li>• A detailed risk management / mitigate plan that meets none (0) of the elements = <b>0 points</b></li> </ul>	<b>15</b>
<b>6</b>	<b>TRAINING PLAN</b>	<p>The bidder must submit a detailed training plan that ensures adequate skills transfer and awareness among relevant stakeholders' post-assessment. This training</p>	<b>15</b>



		<p>should build internal capacity to understand, manage, and respond to cybersecurity risks identified during the VAPT process. The training plan at a minimum should cover the following:</p> <ul style="list-style-type: none"> <li>• Training Objectives and Target Audience;</li> <li>• Curriculum Content and Relevance;</li> <li>• Training Methodology;</li> <li>• Training Materials and Tools; and</li> <li>• Post-Training Support.</li> </ul> <p><b>Points on submission of Training Plan will be allocated as follows:</b></p> <ul style="list-style-type: none"> <li>• A detailed training plan that meets all the five (5) elements = <b>15 points</b></li> <li>• A detailed training plan that meets four (4) elements = <b>12 points</b></li> <li>• A detailed training plan that meets three (3) elements = <b>09 points</b></li> <li>• A detailed training plan that meets two (2) elements = <b>06 points</b></li> <li>• A detailed training plan that meets one (1) elements = <b>03 points</b></li> <li>• A detailed training plan that meets no (0) element = <b>0 points</b></li> </ul>	
<b>MINIMUM THRESHOLD</b>			<b>80</b>
<b>TOTAL</b>			<b>100</b>

### 12.3. PRICE AND SPECIFIC GOALS

Only bidder/s or bid proposals received that have met the requirements of set evaluation criteria will qualify for further evaluation on Price and Specific Goals according to the 80/20 preference point system in terms of the Preferential Procurement Regulations 2022, where 80 points will be for Price and 20 points will be for Specific Goals. Bids will be awarded to the bidder scoring the highest points.

Specific Goal to be evaluated out of **20 Points**:

Criteria	Points
Enterprise which is at least 51% owned by historically disadvantaged persons.	10
Enterprise which is at least 51% owned by historically disadvantaged women.	05
Enterprise which is at least 51% owned by historically disadvantaged youth.	05
<b>Total</b>	<b>20</b>



**\*\* Enterprises that are not owned by historically disadvantaged persons will be allocated 0 points.**

**Bidder must submit the following documents:**

- Certified ID copies of the company's directors as per the CIPC documents. (Certified copies must not be older than six (06) months).
- CIPC Documents and/or share certificate (for companies with more than one (01) Director).

**Failure on the part of a service provider to submit proof or documentation required in terms of this Bid to claim points for specific goals, will be interpreted to mean that preference points for specific goals are not claimed.**

**BIDDER'S DISCLOSURE****1. PURPOSE OF THE FORM**

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

**2. Bidder's declaration**

2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest<sup>1</sup> in the enterprise, employed by the state? **YES/NO**

2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

1.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**

2.2.1 If so, furnish particulars:

.....

<sup>1</sup> the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.





- .....
- 2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? **YES/NO**

- 2.3.1 If so, furnish particulars:

.....  
.....

### 3 DECLARATION

I, the undersigned, (name)..... in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium<sup>2</sup> will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

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<sup>2</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.



I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....  
Signature

.....  
Date

.....  
Position

.....  
Name of bidder

**PREFERENCE PROCUREMENT CLAIM FORM****PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT  
REGULATIONS 2022**

This preference form must form part of all the tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

**NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022**

**1 GENERAL CONDITIONS**

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

**1.2 To be completed by the organ of state**

- a) The applicable preference point system for this tender is the **80/20** preference point system.
- b) the **80/20 preference point system** will be applicable in this tender. The lowest/highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

- (a) Price; and  
(b) Specific Goals.

**1.4 To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.



- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

## 2 DEFINITIONS

- (a) **“tender”** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **“price”** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **“tender for income-generating contracts”** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **“the Act”** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

## 3 FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

### 3.1. POINTS AWARDED FOR PRICE

#### 3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

<b>80/20</b>	<b>or</b>	<b>90/10</b>
$Ps = 80 \left( 1 - \frac{Pt - P_{min}}{P_{min}} \right)$	or	$Ps = 90 \left( 1 - \frac{Pt - P_{min}}{P_{min}} \right)$

Where:

Ps = Points scored for price of tender under consideration  
 Pt = Price of tender under consideration  
 Pmin = Price of lowest acceptable tender

### 3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

#### 3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:



**80/20**

**or**

**90/10**

$$Ps = 80 \left( 1 + \frac{Pt - P_{max}}{P_{max}} \right) \quad \text{or} \quad Ps = 90 \left( 1 + \frac{Pt - P_{max}}{P_{max}} \right)$$

Where:

Ps = Points scored for price of tender under consideration  
Pt = Price of tender under consideration  
Pmax = Price of highest acceptable tender

#### **4. POINTS AWARDED FOR SPECIFIC GOALS**

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
- (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
  - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,
- then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

**Table 1: Specific goals for the tender and points claimed are indicated per the table below.**  
**Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)**

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
Enterprises which are at least 51% owned by historically disadvantaged persons.	10	
Enterprises which are at least 51% owned by historically disadvantaged women.	05	
Enterprises which are at least 51% owned by historically disadvantaged youth.	05	



**DECLARATION WITH REGARD TO COMPANY/FIRM**

4.3. Name of company/firm.....

4.4. Company registration number: .....

4.5. TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
- ☐ One-person business/sole propriety
- ☐ Close corporation
- ☐ Public Company
- ☐ Personal Liability Company
- ☐ (Pty) Limited
- ☐ Non-Profit Company
- ☐ State Owned Company

[TICK APPLICABLE BOX]

4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
  - (a) disqualify the person from the tendering process;
  - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
  - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
  - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
  - (e) forward the matter for criminal prosecution, if deemed necessary.

.....  
**SIGNATURE(S) OF TENDERER(S)**

**SURNAME AND NAME:** .....

**DATE:** .....

**ADDRESS:** .....

.....