

05 August 2025

Discretionary Grant Programme Takeover Advertisement Window for 2024/25 Financial Year

The Media, Information and Communication Technologies Sector Education and Training Authority (MICT SETA) hereby invites eligible and constituent stakeholders operating within the MICT sub-sectors to apply for Discretionary Grant funding aimed at taking over an existing Learnership Programme. This Grant is intended to address the MICT sector needs as outlined in the Sector Skills Plan (SSP), the Strategic Plan and priorities outlined in the National Skills Development Plan.

The Discretionary Grant Programme takeover funding is designed to support learnership programmes that address scarce and critical skills by increasing the supply of qualified and competent individuals. In addition, the funding aims to facilitate enterprise development through the provision of external mentoring support and targeted training for both business owners and learners.

In this window, the MICT SETA will be allocating Discretionary Grant funding for the following learning interventions:

Programme Type	Targeted Number of learners	Province	Remaining Budget
Number of unemployed learners enrolled for Learnerships (Systems Support NQF Level 5)	17	Free State	R754,000

Who can apply?

The MICT SETA, in line with its mandate as outlined in the amended Skills Development Act 37 of 2008, is authorised to allocate grants in a prescribed manner to advance skills development initiatives in its sector. These grants are available to both MICT SETA levy-paying companies, and non-levy-paying entities that are South African-owned, provided that they meet the eligibility criteria outlined below.

Accordingly, only MICT SETA Levy paying and qualifying non-levying paying entities, whose core business falls within the MICT sub-sectors and who demonstrate adequate operational capacity and are in good legal standing, are eligible to apply for MICT SETA funded interventions.

Given the special nature of the skills development framework, particularly in the context of SETAs, the MICT SETA's discretionary grant funding is primarily applicable to:

- MICT SETA Levy paying companies.
- MICT SETA Constituent SMMEs.
- MICT SETA Constituent Non-Government Organisations (**NGOs**), Non-Profit Organisations (**NPOs**), Constituent Community-Based Organisations (**CBOs**) and Non-Profit Companies (**NPCs**).
- Public Institutions, Technical Vocational Education and Training (TVET) Colleges, Public Universities, and Higher Education Institutions registered with DHET.
- MICT SETA Constituent Trade Unions associated with the MICT SETA and/or in the MICT sector.
- Government Departments.
- MICT SETA Constituent Professional Bodies.
- MICT SETA Constituent ISOE (Institute of Sectoral Excellence).
- Constituent Associations and Employment Hubs.
- Non-Levy paying companies with no less than 51 % South African Ownership or Shareholding.

Preference will be given to stakeholders in the Free State who have successfully implemented Learnership Programmes within the MICT sub-sector(s).

The MICT SETA **will not** award funding for:

- Projects that have already commenced prior to the approval of the application.
- Set-up costs, e.g., start-up costs.
- Capital expenditure, e.g., building costs, equipment such as computers, etc.
- Existing operating expenses e.g., salaries of current employees who will undergo training.
- Organisational policy development.
- Blacklisted and Deregistered entities
- Entities that defaulted to pay learner stipends.
- Entities that have failed to place learners in the workplace.
- Interventions that result only in "awareness" for participants.

- Training of learners that are currently funded through other programmes.
- Stakeholders who submit fraudulent compliance documents.
- NSFAS bursary beneficiaries
- Non-levy paying entities that are 100% owned by non-RSA Citizens.

Application Process

- All applications must be submitted online on the [MICT-SETA Learner Management System](#)
- Late, manual, and **emailed** applications will not be accepted/considered.
- The submission deadline will not be extended.

Mandatory compliance documents must be uploaded online.

To ensure your application is considered for evaluation under the Discretionary Grant, the following mandatory supporting documents must be uploaded to our system:

- Proof of company registration (**e.g., CIPC documents for companies; Proof of registration from Social Development for NPOs**)
- Products and services of the company (Preferably company profile).
- Valid Tax Clearance Certificate.
- Commitment to employ learners upon completion of the learning programme applied for (**SMMEs exempted**).
- CSD report (**CSD registration report with tax compliance status and verified banking details, not CSD Registration Summary Report**).
- Company shares certificate(s) (**not shares registered or shareholding confirmations**)
- List of learning programmes implemented by the company in the past (**if the company has not implemented any learning programme, an indication needs to be made on a signed company letterhead**).
- A declaration of interest from Directors for possible relationships with Board members and management of the MICT SETA (**On a signed company letterhead**).
- Large and Medium companies are required to provide evidence of having spent at least 6% of their leviable amount on skills development.

NB: In instances where any of the required documents are not applicable to your business operations, stakeholders may submit a sworn affidavit, duly signed by a Commissioner of Oaths, confirming the exemption.

Failure to submit any of the above listed documents will result in the disqualification of the application.

NB: The allocation of a Discretionary Grant is subject to the sole discretion of the MICT SETA and is not guaranteed.

The application window closes on 12 August 2025 at 00:00 a.m. (midnight).

All queries must be directed via email to: DGqueries@mict.org.za.

Please note: If you do not receive a response within one month of the closing date, please consider your application unsuccessful.