

31 October 2025

Discretionary Grant Advertisement Window for 2026/27 Financial Year

The Media Information and Communication Technologies Sector Education and Training Authority (MICT SETA) hereby invites eligible and constituent stakeholders operating within the MICT sub-sectors to apply for Discretionary Grant funding. This Grant is intended to address the MICT sector needs as outlined in the Sector Skills Plan (SSP), Strategic Plan and priorities outlined in the National Skills Development Plan.

The Discretionary Grant fund is intended for programmes and projects that improve the supply of qualified and competent people for scarce and critical skills and enterprise development. In addition, the funding aims to provide external mentoring support and targeted training for both business owners and learners.

In this window, the MICT SETA will be allocating Discretionary Grant funding for the following learning interventions:

Programme Type	Targeted Number of learners	Province
Number of TVET students requiring Work Integrated Learning to complete their qualifications (TVET Placement)	2200	All provinces
Number of university students requiring Work Integrated Learning to complete their qualifications (University Placement)	1000	All provinces
Number of unemployed learners enrolled for Learnership Programmes	5243	All provinces
Number of unemployed learners enrolled for Internship Programmes	2600	All provinces
Number of unemployed learners enrolled for Skills Programmes	1400	All provinces

Number of unemployed learners enrolled for Candidacy Programmes	120	All provinces
Number of unemployed learners enrolled for Short Programmes (Vendor Specific Programmes)	1400	All provinces
Number of workers enrolled for Bursary Programmes (New entries)	85	All provinces
Number of workers enrolled for Skills Programmes	300	All provinces
Number of workers enrolled for AET/CET Programmes	80	All provinces
Number of workers enrolled on RPL	125	All provinces
Number of unemployed learners enrolled for Bursary Programmes (New enrolments)	500	All provinces
Number of TVET Lecturers exposed to the industry through Skills Development Programmes	90	All provinces
Number of TVET Lecturers awarded Bursaries	80	All provinces
Number of CET College Lecturers awarded Skills Development Programmes	90	All provinces
Number of CET learners accessing AET Programmes	80	All provinces
Number of people trained in entrepreneurship skills and supported to start their business	220	All provinces
Number of trade unions/federations' members supported through Skills Development Interventions	260	All provinces

Who can apply?

The MICT SETA, in line with its mandate as outlined in the amended Skills Development Act 37 of 2008, is authorised to allocate grants in the prescribed manner to support advanced skills development opportunities for all MICT SETA levy paying companies and constituent non-levy-paying entities owned by South Africans who meet the below criteria.

Therefore, only MICT SETA levy paying entities and qualifying non-levying paying entities, whose core business falls within the MICT sub-sectors and who demonstrate adequate

operational capacity and are in good legal standing, are eligible to apply for MICT SETA funded interventions.

Given the special nature of the skills development framework, particularly in the context of SETAs, the MICT SETA's discretionary grant funding is primarily applicable to:

- MICT SETA Levy paying companies.
- MICT SETA Constituent SMMEs.
- MICT SETA Constituent Cooperatives.
- MICT SETA Constituent Non-Government Organisations (NGOs), Non-Profit Organisations (NPOs), Constituent Community-Based Organisations (CBOs) and Non-Profit Companies (NPCs).
- Public Institutions, Technical Vocational Education and Training (TVET) Colleges,
 Public Universities, and Higher Education Institutions registered with DHET.
- MICT SETA Constituent Trade Unions associated with the MICT SETA and/or in the MICT sector.
- Government Departments.
- MICT SETA Constituent Professional Bodies.
- MCT SETA Constituent ISOE (Institute of Sectoral Excellence).
- Constituent Associations and Employment Hubs.
- Non-Levy paying companies with no less than 51 % South African Ownership or Shareholding.

Preference will be given to the following:

- Stakeholders who have successfully implemented MICT SETA funded learning programmes within the MICT sub-sectors
- Stakeholders targeting people living with disabilities
- Levy paying entities
- Stakeholders who have submitted their Workplace Skills Plan and Annual Training
 Report
- Programmes addressing the MICT SETA Priority Occupation List and new qualifications responding to future skills.

The MICT SETA will not award funding for:

- Projects that have already commenced prior to the approval of the application.
- Set-up costs, e.g., start-up costs.
- Capital expenditure, e.g., building costs, equipment such as computers, etc.

- Existing operating expenses e.g., salaries of current employees who will undergo training.
- Organisational policy development.
- Blacklisted and Deregistered entities
- Entities that defaulted to pay learner stipends.
- Entities that have failed to place learners in the workplace.
- Interventions that result only in "awareness" for participants.
- Training of learners that are currently funded through other programmes.
- Stakeholders who submit fraudulent compliance documents.
- NSFAS bursary beneficiaries
- Non-levy paying entities that are 100% owned by non-RSA Citizens.

Application Process

- All applications must be submitted online on the <u>MICT-SETA Learner Management</u> <u>System</u>
- Late, manual, and emailed applications will not be accepted/considered.
- The submission deadline will not be extended.

Mandatory compliance documents must be uploaded online.

To ensure your application is considered for evaluation for this Discretionary Grant window, the following mandatory supporting documents must be uploaded to our system:

- Proof of company registration (e.g., CIPC documents for companies; Proof of registration from Social Development for NPOs).
- Products and services of the company (Preferably company profile).
- Valid Tax Clearance Certificate.
- Commitment to employ learners upon completion of the learning programme applied for (SMMEs exempted).
- CSD report (CSD registration report with tax compliance status and verified banking details, not CSD Registration Summary Report).
- Company shares certificate(s) (not shares registered or shareholding confirmations)
- List of learning programmes implemented by the company in the past (if the company has not implemented any learning programme, an indication needs to be made on a signed company letterhead).

- A declaration of interest from Directors for possible relationships with Board members and management of the MICT SETA (On a signed company letterhead).
- Large and Medium companies are required to provide evidence of having spent at least 6% spent of their leviable amount on skills development.

NB: In instances where any of the required documents are not applicable to your business operations, stakeholders may submit a sworn affidavit, duly signed by a Commissioner of Oaths, confirming the exemption.

NB: The allocation of a Discretionary Grant is subject to the sole discretion of the MICT SETA and is not guaranteed.

The application window closes on 30 November 2025 at 00:00 a.m. (midnight). All queries must be directed via email to: DGqueries@mict.org.za.

Please note: If you do not receive a response within four (4) months after the closing date, please consider your application unsuccessful and apply for the next DG window as Budget and Annual Performance Targets outlined herein cannot accommodate all applications received.