



**MICTSETA**

Media, Information And  
Communication Technologies  
Sector Education And Training Authority

SHAPING SKILLS, PIONEERING INDUSTRIES, EMPOWERING FUTURES

## **Advertisement for Chairperson of the Risk Management Committee**

The Media, Information and Communication Technologies Sector Education and Training Authority (MICT SETA) is a schedule 3A public entity established on 1 April 2011 by the Minister of Higher Education and Training. It operates under the Skills Development Act 97 of 1998, as amended (SDA), the Public Finance Management Act 1 of 1999, as amended (PFMA), the National Treasury Regulations, 2005 and the the Standard SETA Constitution, and other relevant pieces of legislation. The MICT SETA adheres to the principles of the King V Code of Corporate Governance.

The organisation is currently inviting applications for the position of Independent Chairperson of the Risk Management Committee, a vital role for overseeing risk management processes and ensuring compliance with legislative and governance frameworks.

### **Position Overview:**

The Chairperson will lead the Risk Management Committee, provide strategic direction and oversight in line with the National Treasury's Public Sector Risk Management Framework, ISO 31000: Risk Management, Treasury Regulations, and the King V Code of Corporate Governance. The term of appointment will be until 31 March 2030.

### **Key Responsibilities:**

The key responsibilities of the Independent Chairperson include, but are not limited to the following:

- Leading and facilitating meetings of the Risk Management Committee (RMC) to ensure effective governance;
- Providing direction to the RMC and overseeing the review of risk management policies and strategies;
- Assessing the organisation's risk appetite and tolerance and making recommendations for approval to the Accounting Authority through the Audit and Risk Committee;

**Board Members:** Emma Mphahlele (Chairperson), Matome Madibana (Chief Executive Officer), Nomonde Gongxeka-Seopa, Ntombikayise Khumalo, Lesiba Langa, Sabelo Mahlathi, Tebogo Mamorobela, David Mangena, Sebenzile Matsebula, Dr Tshepang Mosiea, Mzikayise Ndlovu, Gloria Nzima, Lebogang Sethole-Masilela, Eric Thebe, Siphso Zwane

- Evaluating the effectiveness of risk management policies and strategies, including their implementation;
- Monitor the process of risk identification, for strategic, operational and fraud risks;
- Reviewing fraud prevention and whistle-blowing policies, along with relevant strategies, and recommending them for Accounting Authority approval via the Audit and Risk Committee;
- Monitoring the findings and recommendations from assurance providers regarding the risk management system and ensuring the implementation of these recommendations;
- Submitting progress reports on the state of risk management, along with suggestions to address any identified inefficiencies, to the Chief Executive Officer and the Audit and Risk Committee;
- Ensure alignment of meetings of the Risk Management Committee to the meetings of the Audit and Risk Committee for purposes of timely reporting.
- Ensures creating an appropriate internal control system, incorporating proper record keeping designed to prevent the occurrence of errors and irregularities, to timeously detect errors and irregularities that may nevertheless occur, to safeguard the assets of the MICT SETA and to ensure that Management demonstrate the necessary respect for the system of internal control;
- Interrogate and monitor the MICT SETA's compliance with the relevant regulations; and
- The Chairperson plays a crucial role in assisting the Accounting Authority in fulfilling oversight responsibilities to ensure effective risk management processes throughout the MICT SETA, in line with the National Treasury's Public Sector Risk Management Framework, PFMA, and Treasury Regulations.

### **Qualifications and Experience:**

- A postgraduate qualification in commerce, accounting, auditing, risk management related or any equivalent relevant qualification rated at NQF level 8 by the South African Qualifications Authority

- Membership in good standing with the Institute of Risk Management South Africa (IRMSA) is mandatory.
- Must have a minimum of 3 years experience serving as Chairperson or member of a Risk Management Committee or Audit & Risk Committee in the public sector.
- A minimum of 10 years of managerial experience in risk management, auditing, ethics management or related fields.
- Demonstrable understanding of public sector risk management frameworks and relevant legislation.
- Knowledge of the Sector Education & Training Authority environment is advantageous.

**Skills Required:**

- Strong leadership and communication skills.
- Excellent analytical and report writing abilities.
- Ability to work under pressure and manage multiple priorities.
- Sound objectivity.

**Application Process:**

Interested candidates should submit their applications electronically on the link [RECRUITMENT APPLICATION FORM - RMC Chair](#). The closing date for applications is 23:59 on 17 March 2026.

MICT SETA is committed to promoting representation and encourages individuals whose candidacy promotes diversity to apply. Shortlisted candidates will undergo screening and security vetting.

**NB. Please note that this is a readvertisement and applicants who applied previously need to reapply if they want their applications to be considered.**

For further enquiries please contact Ms Rochelle Vetman at [Rochelle.Vetman@mict.org.za](mailto:Rochelle.Vetman@mict.org.za) before the closing date. Only shortlisted candidates will be contacted. If you do not receive a response within 30 days of the closing date, please consider your application unsuccessful.

**POPIA DISCLAIMER-** By applying for MICT SETA's vacancy, you hereby expressly give MICT SETA consent to process your personal information in accordance with the relevant provisions of the Protection of Personal Information Act 4 of 2013 ("POPIA"). Further, the MICT SETA shall retain personal information as per the regulations set out by the National Archives and Records Service of South African Act (NARSSA), Act. 43 of 1996, as amended.

Please refer to the MICT SETA POPIA Disclaimer for further information

(<https://www.mict.org.za/popia-disclaimer/>)